



CITY OF BRANTFORD

**MAYORAL DECISION 08-2023**

I, Kevin Davis, Mayor of the City of Brantford, pursuant to the powers extended to the head of council under Part VI.1 of the *Municipal Act, 2001*:

- a) Hereby delegate the powers under section 284.6 (1) to determine organizational structure of The Corporation of the City of Brantford to the CAO subject to the following conditions:
  - i. CAO shall consult with the Mayor for significant re-organizations that affect more than one commission.
- b) Hereby delegate the powers under section 284.6 (2) to determine employment matters of The Corporation of the City of Brantford to the CAO subject to the following conditions:
  - i. Prior to appointing Commissioners and Solicitor; CAO to consult with the Mayor and obtain input from Councillors on a preferred candidate;
  - ii. Prior to dismissing Commissioners and Solicitor; CAO to provide notice to the Mayor and Councillors.
- c) Hereby dissolve the Human Resources Standing (HRS) Committee as decisions a) and b) above make the HRS Committee redundant; and
- d) Hereby amend the Committee of the Whole Planning and Administration mandate to include quarterly reports from the HR Director including Human Resource key performance indicators in support of the strategic management of the People Master Plan and overall Human Resource strategies; and
- e) Hereby delegate the following powers to Brantford City Council:
  - i. the power to establish or dissolve committees 248.8(1);
  - ii. the power to appoint chairs and vice-chairs of committees 248.8(2)
  - iii. the power to assign functions to committees 248.8(3)

This delegation takes effect on November 1, 2023 and remains in effect until modified or revoked.

Original Signed by the Mayor

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Kevin Davis  
Mayor

Original Signed by the Clerk

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Chris Gauthier  
City Clerk